

RE: Information for data subjects involved in the Whistleblowing procedure on the Processing of Personal Data (pursuant to Article 13 of EU Regulation No. 679/2016, Legislative Decree No. 196/2003 – as amended by Legislative Decree No. 101/2018 – and Legislative Decree No. 24/2023)

 THE DATA CONTROLLER	ZAMET S.p.A. with head office in Corso Re Umberto 8, 10143 Turin e-mail: zamet@zamet.it								
 WHY THIS INFORMATION NOTICE IS BEING ISSUED	Zamet S.p.A. would like to inform you about the processing of your personal data and, if applicable, of the personal data of persons involved or mentioned in reports and facilitators in connection with the Whistleblowing procedure.								
 WHAT DATA WE PROCESS (PERSONAL AND SPECIAL DATA)	The data processed are: <ul style="list-style-type: none"> - personal data: name, surname, date and place of birth; - contact details: telephone number, e-mail address; - any special data included in the alert; - additional data voluntarily provided by the data subject in the report. 								
 WHY DO WE PROCESS YOUR DATA? (PURPOSE OF PROCESSING AND LEGAL BASES)									
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%; text-align: center;">Purpose:</th> <th style="width: 50%; text-align: center;">Legal bases:</th> </tr> </thead> <tbody> <tr> <td data-bbox="145 1066 807 1160">1. Compulsory fulfilments required by law or Community legislation</td> <td data-bbox="807 1066 1436 1160">Legal obligation (Art. 6(1)(c) GDPR)</td> </tr> <tr> <td data-bbox="145 1160 807 1249">2. Handling of reports pursuant to Legislative Decree No. 24/2023</td> <td data-bbox="807 1160 1436 1249">Legal obligation (Art. 6(1)(c) GDPR)</td> </tr> <tr> <td data-bbox="145 1249 807 1346">3. Litigation management</td> <td data-bbox="807 1249 1436 1346">Overriding legitimate interest (Art. 6(1)(f) GDPR)</td> </tr> </tbody> </table>		Purpose:	Legal bases:	1. Compulsory fulfilments required by law or Community legislation	Legal obligation (Art. 6(1)(c) GDPR)	2. Handling of reports pursuant to Legislative Decree No. 24/2023	Legal obligation (Art. 6(1)(c) GDPR)	3. Litigation management	Overriding legitimate interest (Art. 6(1)(f) GDPR)
Purpose:	Legal bases:								
1. Compulsory fulfilments required by law or Community legislation	Legal obligation (Art. 6(1)(c) GDPR)								
2. Handling of reports pursuant to Legislative Decree No. 24/2023	Legal obligation (Art. 6(1)(c) GDPR)								
3. Litigation management	Overriding legitimate interest (Art. 6(1)(f) GDPR)								
 METHODS OF PROCESSING AND STORAGE OF DATA	The data will be processed with the aid of electronic means. The data will be retained in accordance with the terms set out in Article 14 of Legislative Decree No. 24/2023, i.e. for as long as necessary for the processing of a report and in any case no longer than five years from the date of the communication of the final outcome of the reporting procedure, in compliance with the confidentiality obligations set out in Article 12 of that Decree and the principle set out in Article 5(1)(e) of Regulation (EU) 2016/679 and Article 3(1)(e) of Legislative Decree No. 51 of 2018.								
 RECIPIENTS OF DATA	Personal data may be disclosed to: i) consultants, freelancers or professional firms; ii) parties delegated to carry out technical or IT maintenance activities on the platform used for reporting; iii) public and/or private parties to whom the communication of data is required by legal obligations or because they are functional to the relationship; v) persons authorised by Zamet S.p.A. to process the data.								

**DATA SUBJECT RIGHTS**

Articles 15 et seq. of the GDPR confer on the data subject the exercise of specific rights, including: Data subject's right of access, Right to rectification, Right to erasure ('right to be forgotten'), Right to restriction of processing, Right to data portability, Right to object, Right to object to automated processing including profiling.

To exercise these rights, please contact us at the contacts included in this notice.

In addition, the data subject may lodge a complaint with the Supervisory Authority if he/she considers that the processing concerning him/her violates the legislation (Art. 77 GDPR).

The rights referred to in Articles 15 to 22 of the GDPR may not be exercised by a request to the Data Controller or by a complaint to the Supervisory Authority if the exercise of such rights may result in actual and concrete prejudice to the confidentiality of the identity of the data subject, pursuant to Article 2-undecies(1)(f) of Legislative Decree no. 196/2003, as amended by Legislative Decree no. 101/2018.